

Name

Professor

Course

Date

## Group Essay Characteristics and Development

### **Book Reading Group**

From the time of becoming a member of the group, there have been considerable changes. The group has experienced enormous growth, with members accomplishing great things in their lives. When the group was established, most of us were amateurish, anxious, and impatient to experience the intricacies of life. However, from the start, the group has had its share of difficulties and joys.

Every group must have members with responsibilities. These accountabilities include the group chair, discipline master, discussion director, the secretary, and treasurer. The roles that have been allocated to the members are in alignment with their capacity and readiness to deliver. If a member does not perform satisfactorily, there is the choosing of another to fill the role from the group.

The responsibilities arose after the group acknowledged that there was a need for an administrative team. Sometimes meetings are convened, and some members do not appear not because they were not aware of the meeting but because they were not willing to attend. This requires the input of the discipline master who is charged with devising a set of penalties to handle such violations. The secretary, treasurer, and group chair have the role of coming up with ideas to enhance the welfare of their team members.

The policies in the group have been created to guarantee that everyone is geared towards the group's objectives. Members devise the set of policies intended to administer the group. For instance, some regulations reprimand a member for nonattendance, and absenteeism without justification. The group also has a set of standards. When the group experiences the loss of a loved one, it convenes together and helps the member through the grieving process. Similarly, when one of the members has a party, the group shall gather and enjoy the moment as a whole.

Members that go against the standards and policies of the group are punished. If the member does not demonstrate an improvement in their conduct, expulsion is considered.

Characters are diverse in the group, something that influences the relations between members of the group. Some members are introverted and silent while others are outspoken and extroverted. Amid this, some members are impolite while others are respectful. The different personality types that are in the group lead to difficulties in the interaction among the members. The respectful members interact effortlessly while the impolite and presumptuous are also able to relate to others.

This group is diverse since it brings together different book lovers with a passion for consuming the literary text. When there are discussions regarding exciting novels, the comprehension of themes is not associated with the presumptuous or introverted personality of the member. Literary appreciation is at the core of the group. There is a lot to understand concerning the different contexts in literary works apply to the workings of daily human activity. Irrespective of the diverse personalities in the group, the cohesiveness of the members is astounding. The willingness to offer help to a member in trouble and the capacity to perform activities as a group is remarkable. Moreover, the group is involved in charity programs that are concerned with increasing literacy and respect for the richness of books.

The group has a hierarchical structure. The members do not possess same levels of authority. This is intended to ensure rationality in the group. Members are required to recognize the authority that governs them since they are aware that they are accountable to them for their negligent deeds. Inclusive equality in the group implies that some might see themselves as superior to others, violate the policies and standards of the group and their deeds will be insignificant. With the aim of averting this possibility, a hierarchical structure was preferred.